THE FORESEE FRAMEWORK

Created by Fowkes, L. & Webb, C. (2024)

Confidence

How confident am I in using GenAI tools?

Competence

What are my skill levels in being able to use GenAI tools?

Criticality

What is my position on GenAI?

Context

How influential will GenAI be for me?

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The **Foresee Framework** is a self administered personal development tool which will help you to develop greater awareness and understanding towards your usage and relationship with generative **AI tools** such as **ChatGPT**. The four domains of confidence, competence, criticality and context for you to consider are not intended to be sequential but do interact to signify the relationship between the person, technology and their 'environment.

Additionally, t**his is not a literacy framework or intended to be used like one**. For example, it is not advocating you must develop each domain to a predefined scale of ability and the task is to develop expertise in each area e.g. must become an advanced and embracing user of **Generative AI.**

Fundamentally the **Foresee Framework** aims to act as a guide and muse to reflective thought to enable you to consider aspects of strength and development in your own context towards **Generative AI.**

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Being **confident** requires a realistic sense of one's capabilities and feeling secure in that knowledge in relation to generative AI. This is not objectively measurable and may not always accurately relate to actual skills and competence. **Confidence** is also contextual so may not be consistent in all scenarios relating to generative AI usage.

Which statement best matches how confident you feel when thinking about working with generative AI tools?

CAUTIOUS

Those who feel **cautious** are likely to experience some apprehension and approach generative AI with care. You may exercise prudence in your interactions with these tools and may well seek additional information or support as you seek to develop your skills further.

CONFIDENT

Confident individuals feel comfortable and capable in their interactions, navigating these technologies with mostly ease and self-assurance. You not only navigate generative AI tools with proficiency but also view them as empowering tools, contributing to a sense of control and mastery in their endeavours.

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Competence relates to your skills, knowledge, and behaviors underpinning effective and ethical use of Generative AI tools. It covers technical proficiency, problem-solving, adaptability, and understanding ethical implications. It also involves assessing one's capacity to analyse, question, and evaluate the impact and outcomes of using generative AI tools.

Which statement best matches your current skill levels in being able to use GenAI tools?

NOVICE

You are just starting to explore and develop skills in using generative AI and may have started using a limited range of tools. You are aware there is a lot you still do not know.

ADVANCED

You have proficiency and a deep understanding of a range of generative AI tools. You are likely contributing to the field of expertise and guiding others in their usage.

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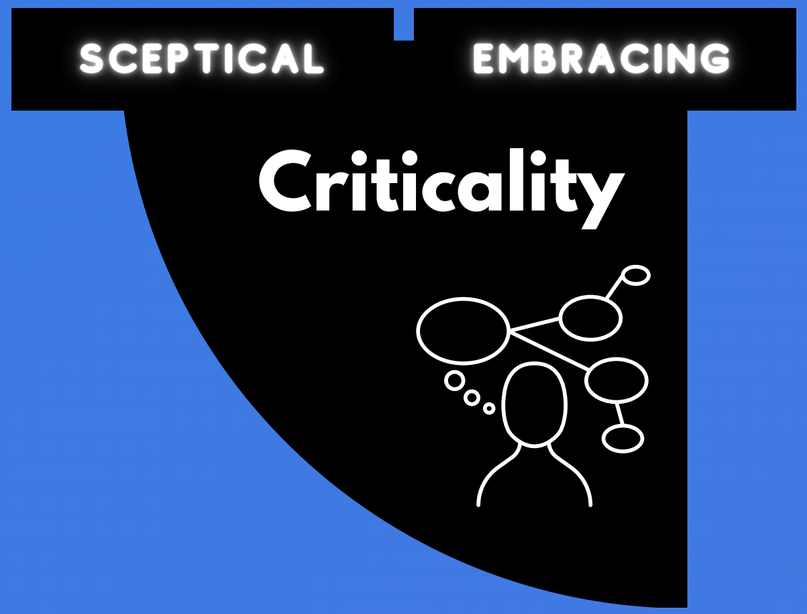

Criticality involves reviewing your current stance and adopted position towards generative AI. This is as much about outlook and attitude as it is the action you are taking (or not) to explore generative AI further.

Which statement best describes your attitude towards generative AI?

SCEPTICAL

Questioning and cautious, you exhibit a reserved outlook towards generative AI, with a tendency to scrutinize its implications. You however may still be open minded in the future to assessing its potential.

EMBRACING

Open and receptive, you are actively exploring and incorporating generative AI into your life, demonstrating a positive and adaptive attitude. Going further, you may even be actively promoting its benefits and integration across a range of contexts beyond your own.

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Context delves into the broader landscape, considering the impact of generative AI on the labour market and wider society which could include current or future work positions. You will reflect on how these technologies may disrupt traditional roles and industries potentially influencing your own career path. **Context** also prompts an exploration of your employer's stance (where applicable) —whether they are sceptics, cautiously adoptive, or enthusiastic advocates of generative AI.

Which statement best captures how influential will believe generative AI will be for you?

LIMITED

You either see or predict minimal or perhaps moderate influence in your current work position and career path.

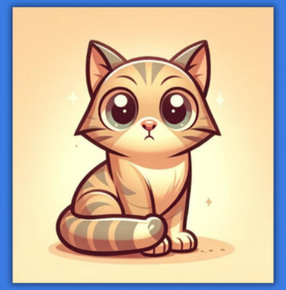
SIGNIFICANT

You either see or predict substantial influence on your work position and career paths, with generative AI significantly impacting traditional roles and industries you are a part of.

MY GENAI COMPANION!

Selecting one of the two options for each of the four areas in the **Foresee Framework** - **Confidence**, **Competence**, **Criticality** and **Context** - will provide you with one of 16 unique combinations of characteristics related to your holistic position on **Generative AI**, which can be used to help you reflect on how this might impact your work and professional identity moving forward, identify any development needs you feel you might have in relation to this technology, and consider where your stance on **GenAI** fits within the context of the wider team or organisation you work within.

As a starting point, check out the next section of this guide, which will show you what your **GenAI Companion** is, based on the unique combination of responses you have selected in relation to the **Foresee Framework** - see what you think!



The Cautious Cat

Cautious - Novice - Sceptical - Limited

Cats are known for their cautious and curious nature, exploring their surroundings with careful consideration. You approach generative AI cautiously, acknowledging your novice skills. Sceptical about its implications, you foresee limited influence on your current work position and career path.

The Attentive Beaver

Cautious - Novice - Sceptical - Significant

Beavers are pioneers in constructing their intricate dams, displaying diligent yet pioneering behaviour. Taking a cautious stance, your novice skills align with a sceptical outlook. Despite scepticism, you anticipate significant influence on your work position and career paths.

The Tootling Turtle

Cautious - Novice - Embracing - Limited

Turtles are known for their slow exploration, representing a tentative yet steadfast approach. Exploring generative AI cautiously with novice skills, you embrace its potential. However, you foresee limited influence on your current work position and career path.

The Open Octopus

Cautious - Novice - Embracing - Significant

Octopuses explore the depths of the ocean with a free mind, aligning exploration and a curious approach. Cautiously embracing generative AI with novice skills, you maintain an open and positive attitude. Expecting significant influence, you actively explore its benefits.

The Sceptical Fox

Cautious - Advanced - Sceptical - Limited

Foxes are clever and known for their hesitant behaviour, questioning their surroundings with a cautious approach. With advanced skills, you approach generative AI cautiously, questioning its implications. Anticipating limited influence, you maintain a reserved outlook.

The Questioning Elephant

Cautious - Advanced - Sceptical - Significant

Elephants, wise and cautious, embody suspicions of all things they do not know while navigating their surroundings with expertise. Proficient with advanced skills, you remain cautious and skeptical about generative AI. Despite reservations, you predict significant influence on your work and career.

The Cautious Koala

Cautious - Advanced - Embracing - Limited

Koalas are cautious climbers, although they exude expertise in navigating their environment with care. They are also not averse to the occasional snooze to mull things over. Despite advanced skills, you approach generative AI cautiously. Embracing its potential, you predict limited influence on your current work position and career.

The Exploring Eagle

Cautious - Advanced - Embracing - Significant

Eagles, known for their expertise in soaring through the skies, embody an adventurous approach combined with climbing high to see the wood for the trees. Proficient with advanced skills, you cautiously embrace generative AI's potential. Expecting significant influence, you actively explore its benefits.

The Confident Chameleon

Confident - Novice - Sceptical - Limited

Chameleons, despite being in new and varied environments, exude confidence and above all adaptability. Feeling confident despite novice skills, you maintain scepticism toward generative AI and expecting limited influence, you approach its usage with care.

The Bold Bison

Confident - Novice - Sceptical - Significant

The Bison is bold and pragmatic in their actions but can remain headstrong and unconvinced until something proves its worth. Confident despite novice skills, you hold a sceptical view on generative AI. Anticipating significant influence, you navigate with caution.

The Composed Cheetah

Confident - Novice - Embracing - Limited

Cheetahs, confident and fast explorers even in the face of new tasks, symbolize a swift and positive approach to their actions. Confident with novice skills, you actively embrace generative AI. However, you foresee limited influence on your current work position and career.

The Championing Coyote

Confident - Novice - Embracing - Significant

The Coyote is one of the most adaptable and skilled survivors in the animal kingdom embodying intelligence and curiosity, even if they are a novice at tasks. Feeling confident with novice skills, you enthusiastically embrace generative AI. Expecting significant influence, you enjoy exploring its potential.

The Careful Crow

Confident - Advanced - Sceptical - Limited

Crows, confident and sceptical, display intelligence while approaching situations with caution. Confident and proficient with advanced skills, however this is balanced with a scepticism toward generative AI and its impact.

The Adept Armadillo

Confident - Advanced - Sceptical - Significant

Armadillos, adept and cautious, symbolize skilful navigation in the face of doubt. Confident with advanced skills, you still hold a sceptical view on generative AI and its impact. Despite scepticism, you foresee significant influence and navigate this adeptly.

The Maestro Mountain Lion

Confident - Advanced - Embracing - Limited

Mountain lions, confident and expert explorers, represent a combination of confidence and expertise. Confident with advanced skills, you embrace generative AI. However, expecting limited influence, you remain to be convinced of its significance towards your current situation.

The Optimistic Owl

Confident - Advanced - Embracing - Significant

Owls, wise and optimistic, embody expertise while maintaining an observant outlook. Confident and proficient, you enthusiastically embrace generative AI. Anticipating significant influence, you navigate with expertise and optimism.

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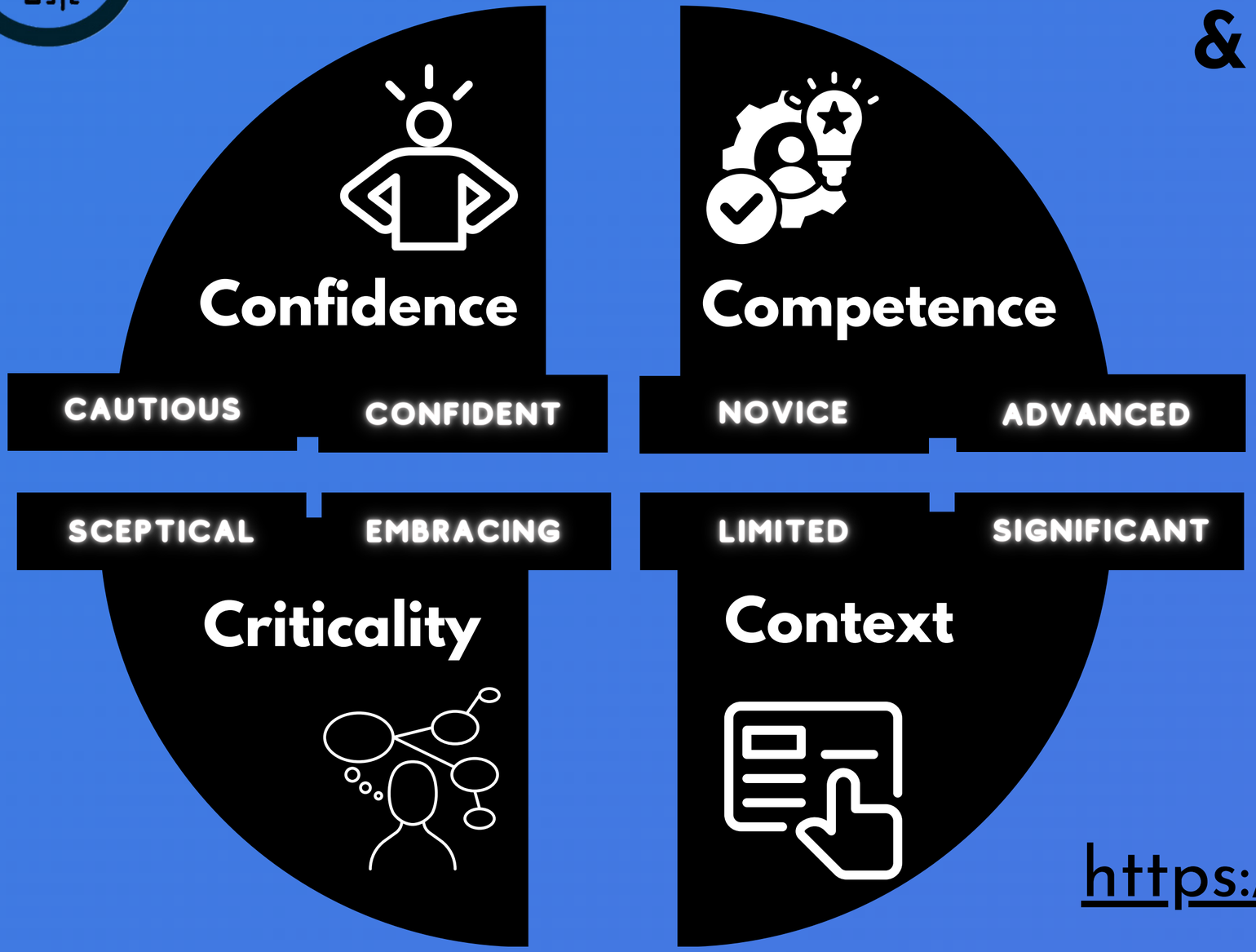

https://foreseeframework.uk/